



Conflict Minerals & Material Purchase Policy

C-TEC continues to work closely with suppliers to ensure that, to the best of our knowledge, we are not distributing products that contain minerals sourced from armed conflict-affected areas of the eastern Democratic Republic of Congo (DRC) where human-rights abuses are commonplace.

We are committed to immediately terminating contracts with suppliers should we discover conflict minerals (generally defined as tin, tantalum, tungsten and gold) are being used in the manufacture of raw materials/products supplied to C-TEC.

As an additional safeguard, all C-TEC's purchase orders contain the following statement:

'Conflict Minerals due diligence requirements - in accepting and supplying goods against this order you are agreeing to supply products to C-TEC which do not contain any minerals derived from regions defined as 'conflict regions'.

Andrew Foster
Managing Director, C-TEC
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