



MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

Overview

As a SME trading below the threshold we are not required to make a formal statement. However we recognise that we have a responsibility to prevent modern slavery and human trafficking from existing in both our business and supply chain. We also recognise that many of our clients will be seeking reassurance from us about our compliance towards the requirements of the Modern Slavery Act and have therefore prepared this statement.

Statement

Modern slavery is a hidden crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to preventing modern day slavery and human trafficking and will continually update our processes in response to this issue.

Organisational structure and supply chains

This statement covers the activities of C-TEC (Computationics Limited), an independent designer and manufacturer of life safety electronic equipment including fire detection and alarm systems, automatic extinguisher panels, power supplies, disabled refuge systems, call systems and hearing loop equipment.

A proud British manufacturer, all of our finished product is manufactured in the UK. We trade in over 70 countries and are dedicated in the provision of quality products and services. This commitment to quality and control is underlined by our ISO 9001 accreditation (held since 1994), our status as corporate members of the Fire Industry Association (FIA), the Institute of Sound & Communication Engineers (ISCE), the International Hearing Loop Manufacturers' Association (IHLMA), and the Institute of Healthcare Engineering & Estate Management (IHEEM).

Our supply chain of base components is over 90% British and EU based.

We have processes in place to cover RoHS compliance, conflict materials and to check our suppliers for ISO quality accreditations, with all key suppliers being financially checked.

Our commitment to combating Slavery and Human Trafficking

We believe the risk within our business to be very low in this regard but are guided by our high standards of honesty and integrity from all within our team.

To support this culture, clear employment policies and procedures that encourage all of our employees to report any wrongdoing have been developed and deployed throughout the business. A code of conduct is in place for all of our employees, of whom we expect full compliance from. All of our policies and procedures are regularly reviewed for compliance inline with UK employment laws. Failure to comply with any of these policies may result in disciplinary action being taken, up to and including dismissal.

Signed:

MARK WILES, MANUFACTURING OPERATIONS MANAGER, C-TEC (22 January 2018)

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