



Environmental Policy

C-TEC is aware of, and complies with, the environmental legislation applicable to the Company.

Within C-TEC a number of environmental initiatives have been put in place.

These include:

- Minimising waste paper and cardboard, and ensuring any that is created is either returned to the supplier or re-cycled through local authority collection. We also re-use almost all cardboard and "filler" sent to us by our suppliers.
- Monitoring and reducing electricity and gas usage wherever possible. This includes requiring that all computers are shut down at the end of the day.
- Reviewing how the Company affects the environmental and setting in place improvement targets aimed at reducing negative environmental impacts and reducing costs.

Directors and Managers make themselves aware of any environmental requirements within their area of control and put working methods in place which ensure compliance with those requirements.

Andrew Foster
Managing Director, C-TEC
9th July 2012